

TROOP 410 YOUTH TRAINING PLAN

- The policy of Troop 410 is to provide trained youth leaders for the benefit of scouts in the unit. Training takes the form of the Junior Leader Training offered at the Troop level, Silver Pines offered by the Capitol Area Council and other training courses offered by the Longhorn and other districts.
 - Junior Leader Training—The Troop 410 Adult Leadership will conduct a troop Junior Leader Training Course once a year. This course introduces the concepts of leadership and Troop operations. Additionally the roles and responsibilities of each Troop leadership position are covered. This is a one-day course.
 - Silver Pines—Twice a year the Capitol Area Council offers a leadership course called Silver Pines. The course is sanctioned by the BSA National Training Office and strictly follows the national syllabus. This is a week-long course conducted at the Green-Dickson Campground near Gonzales, TX. All attendees are required to have attended a Troop JLT.
 - Position Training – Each youth will be trained in the expectations for the position they hold. The Scoutmaster trains the Senior Patrol Leader, who in turn trains the Assistant Senior Patrol Leaders. The ASPL for Programs trains the Patrol Leaders. The ASPL for Troop Guides trains the Troop Guides and Den Chiefs. The ASPL for Operations trains the Quartermaster, Historian, Librarian, etc. This all occurs with guidance from the Scoutmaster, Assistant Scoutmasters and appropriate committee members.
 - Specialized training such BSA Lifeguard is also available to Scouts.

TROOP 410 ADULT TRAINING PLAN

- The policy of Troop 410 is to provide trained adult leaders for the scouts. Consequently, the troop strongly encourages all adults to take appropriate training.
- All Scoutmasters, Assistant Scoutmasters, Committee Members, Merit Badge Counselors, and parents who plan to attend campouts or summer camp must take Youth Protection Training as soon as feasible after joining the troop. This would normally occur in March or April following crossover ceremonies for Webelos who are joining the troop. In addition, existing Troop leaders must renew their Youth Protection Training yearly. Though this has been offered as an annual class in past years, changes in Texas law for youth camps mean that the only accepted version is available

online at: <https://scoutnet.scouting.org/elearning>. Once the Online *Youth Protection Training Course* has been completed and the required test passed, the certification document should be printed and forwarded to the Troop Training Coordinator and Troop Committee Chair.

- Scoutmasters and Assistant Scoutmasters should strive to become trained for their positions within one year of assuming that position. In addition to youth protection online, they should take the online Fast Start training within one month of registering. To become fully trained means that an adult leaders would have completed Youth Protection Training, Fast Start, New Leader Essentials, Scout Leader Specific I and II Training, and Introduction to Outdoor Leadership Skills. Within the Longhorn District, New Leader Essentials is normally offered twice each fall and twice each spring. Scout Leader Specific Training and Introduction to Outdoor Leadership Skills is normally offered once in the fall and once in spring. These training courses are also offered through other districts in the council and they may be taken in any district or council where offered. As they develop experience, the troop also supports and recommends that the Scoutmaster and Assistant Scoutmasters consider taking Wood Badge training. Wood Badge is the Boy Scout's Advanced Leader Training Course that is conducted as a national training course and offered locally once a year.
- The Troop Committee Chairman and Committee Members who are in coordinator positions should also strive to become trained for their positions within one year. In addition to youth protection online, they should take the online Fast Start training within one month of registering. That training includes Youth Protection, Fast Start, New Leader Essentials, and Troop Committee Challenge. New Leader Essentials is offered twice each fall and twice each spring through the Longhorn District. Troop Committee training is usually offered at the Longhorn District Camporee in January. The Troop Committee Chair will supplement that training as necessary for members who are unable to attend Camporee. These training courses are also offered through other districts in the council and they may be taken in any district or council where offered. As they develop experience, the troop also supports and recommends that the Committee Chair, and Committee Members consider taking Wood Badge training. Wood Badge is the Boy Scout's Advanced Leader Training Course that is conducted as a national training course and offered locally once a year.
- Merit Badge Counselor training will be held once each fall to provide background for new parents who may be interested in teaching a merit badge but are unaware of the process. This course will be taught by the Troop Committee Chair, Advancement Coordinator, or Training Coordinator.

- The Troop Chaplain should receive Youth Protection and Fast Start Training as with other adult leaders. They should also register for the annual Chaplain Classroom Training and Chaplain/Chaplain Aide Campout, normally scheduled for the fall and organized by the Capital Area Council.
- The Troop should have at least two adult leaders certified in CPR and First Aid. Ideally, all scoutmasters would be certified. This is a requirement for aquatic related activities and most high adventures. This training is offered annually at the Longhorn District Camporee and must be renewed every two years. Any similar training offered by the Red Cross or other organizations is also acceptable.
- Training specific to certain outdoor activities should also be kept current or conducted on an as needed basis. Those include:
 - Leave No Trace—Scoutmaster and Assistant Scoutmasters should take annually at Longhorn District Camporee. Required for some camping areas.
 - Safety Afloat and Safe Swim Defense—Troop 410 should provide annually prior to aquatic campouts for all adults planning to attend.
 - Climb on Safely—The troop should arrange for adults attending climbing activities with the troop to take this course prior to the campout.
- Specialized adult certifications are desirable for the troop as they allow the scouts outdoor opportunities that would not otherwise be available. Among those that the Troop Committee should consider:
 - BSA Lifeguard: Recommended number—At least one adult and two scouts. This training facilitates rank advancement, completion of swimming and lifesaving partial merit badges within the troop, and provides a safety margin for aquatics activities on campouts. The adult lifeguard can also teach Safety Afloat and Safe Swim Defense to troop leaders.
 - Climbing Instructor Training: Recommended number—Optional, but ideally at least one adult. Allows the troop to conduct climbing activities on campouts without hiring commercial guides. Also facilitates loan of council climbing gear.
 - National Rifle Association: Recommended number—Optional, but ideally at least one certified range master. Training is normally offered each spring through 4-H programs in Texas and allows certification in two selected shooting areas from among rifle, shotgun, and muzzleloader. The coursework is also available through National

Camp School and other outlets. Allows the troop to use the ranges at Lost Pines and Wolf Mountain scout reservations.

- National Archery Association: Recommended number—Optional, but ideally at least one adult. Allows the troop to use the archery ranges at Lost Pines and Wolf Mountain scout reservations. Training is available through the Council by arrangement.
- The Boy Scout National Training Center located at Philmont Scout Ranch offers many training courses that are helpful in the operation of a Scout Troop. See their website at <http://www.scouting.org/philmont/ptc/>. Interested adult leaders should work with the troop committee and the Longhorn District to gain an invitation from the Council to attend.

Troop 410 Training Matrix

Position	Youth Protection	Fast Start	New Leader Essentials	Position Specific	Supplemental	Advanced
Scoutmaster/ Assistant Scoutmaster	X	X	X	Scout Leader Specific/Intro to Outdoor Leadership Skills	CPR/First Aid; Safety Afloat; Safe Swim Defense	Wood Badge
Committee Chair/ Committee Member	X	X	X	Troop Committee Challenge	CPR/First Aid; Safety Afloat; Safe Swim Defense	Wood Badge
Chaplain	X	X	X	Chaplain Classroom Training/Outdoor Training	CPR/First Aid; Safety Afloat; Safe Swim Defense	Wood Badge
Merit Badge Counselor	X	Suggested		Troop Merit Badge Orientation	As needed for activities	
When to take training	ASAP	<= 1 month	< 6 months	< 1 year	As needed for activities	
Where to take training	Online	Online	District Roundtable, offered quarterly	District training, offered semi- annually	CPR-Camporee SA/SSD-Troop First Aid-- Council	